

Members get benefits



**Ease cost of living pressures
with everyday discounts**

- **Member advantage**
- Member support
- Member cover
- Member protect
- Member development



CSIRO Staff Association member benefits

Member advantage

Comprehensive suite of benefits, discounts and special offers

Wide range includes shopping and retail, dining and leisure, health and wellbeing, travel and automotive, insurance, financial and business services

Easy to use online portal, supports mobile devices

Includes a savings calculator, displaying estimated savings based on average discounts



CSIRO Staff Association member benefits

Member advantage

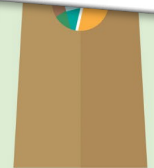
Shopping and retail

benefits include access to discount gift cards and special offers for groceries and petrol, clothing and footwear, cosmetics, electronics, homewares and whitegoods

Providers include Woolworths, Coles, Myer, Sephora, Priceline, JB Hi-Fi, Harvey Norman and much more



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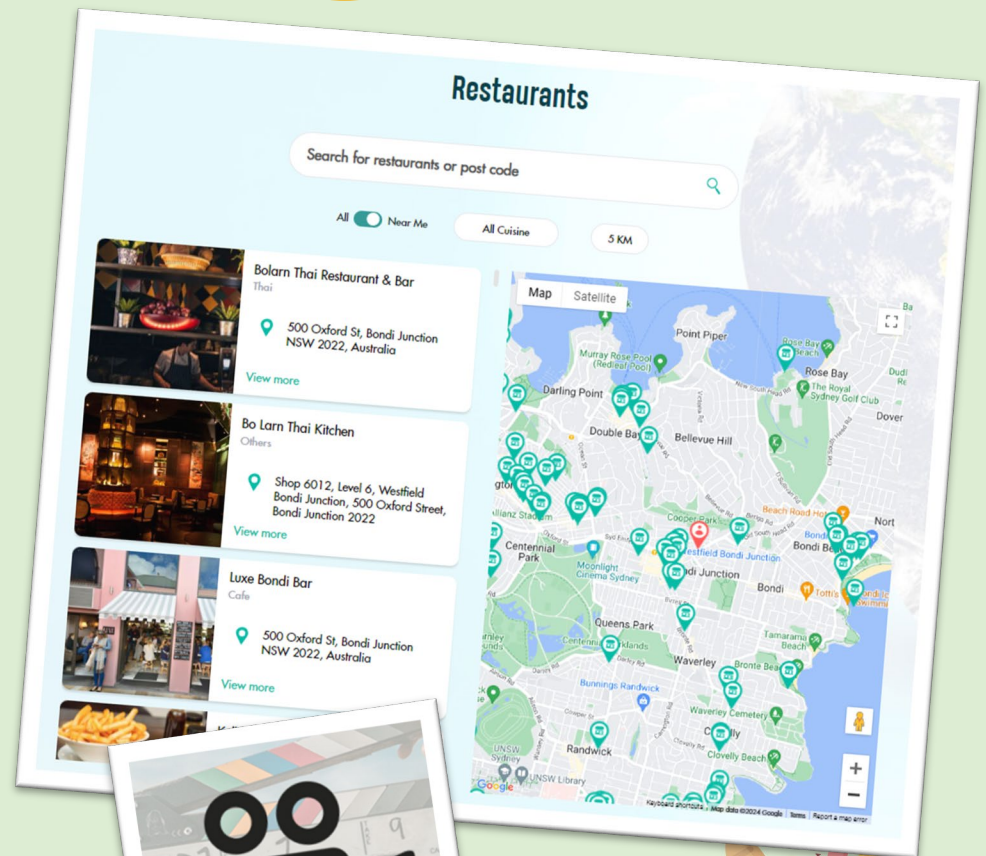


Member advantage

Food and dining discounts across the country

Log into CPSU Member Advantage on mobile device and click on the 'Near Me' tab view a map of providers by postcode or using location services

Purchase discounted movie tickets and vouchers from Hoyts, Event and Village cinemas.



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Member advantage

Health and wellbeing discounts, partners include HCF, OPSP, Lorna Jane, Kathmandu, Genesis Fitness Clubs and Priceline

Medmate Telehealth. Access online doctors, script renewals, Express Consults and medical certificates



A graphic titled "Medmate Telehealth" with a blue header. Below the header, it says "What Do You Need Today?" followed by "General doctors consults, medical certificates, prescription renewals and more." Below this are four service cards: "Script Renewals" (with a pill bottle icon and text "Online prescriptions sent to your..."), "Online Doctors" (with a doctor on a laptop icon and text "Real Aussie doctors"), "Express Consults" (with a clock icon and text "Express clinical consults including..."), and "Medical Certificates" (with a person and a tablet icon and text "Need to call in sick for work/school").



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Travel deals for hotel and accommodation, travel gift cards

Automotive benefits include car hire, vehicle buying service, EV leasing, tyre and servicing discounts

Insurance, financial and business services. Credit cards, currency exchange and insurance products.



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Member advantage

Testimonial: Nick Burke, CSIRO Victoria

“I’m a Union member because I know our collective voice is louder than any individual’s and I would be regardless of any other benefits, but I’m happy to make the most of some of the offers available to members.

“Many years ago when I was looking to buy a car I contacted Member Advantage, told them what I was looking for and a couple of days later they rang me back with the best price they could find, which happened to be the best price I could find. That five minute phone call saved me around \$3000.

“More recently, I have been using e-gift cards to purchase groceries and fuel. There is a 3-5% discount on all purchases made with e-gift cards bought through the Member Advantage program. It takes about 5 minutes to organise a card, which is emailed to you when it’s ready, and the discounts run into the hundreds of dollars a year.”



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Member advantage

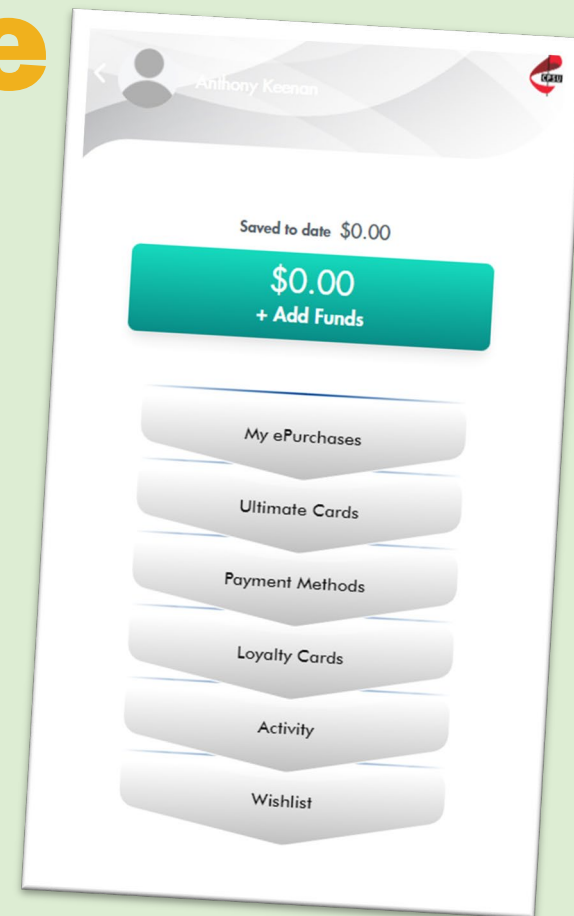
Access instructions

1. Visit cpsu.org.au and log into the website
2. Navigate to member benefits and complete the new **sign in** process
3. This now includes **2FA (Two-Factor Authentication)** via email and phone to improve security
4. Your Member Advantage account is now securely **linked** and can be accessed when you logged into the CPSU website from **desktop** or **mobile**

Digital wallet

1. Purchase of e-gift cards are made through a **digital wallet**
2. Click **card icon** on **top right of page**
3. Access **profile, purchase history** and **digital wallet**
4. Add payment methods to the wallet including **credit** or **debit cards** then transfer funds to shop

Need help? Email members@cpsu.org.au



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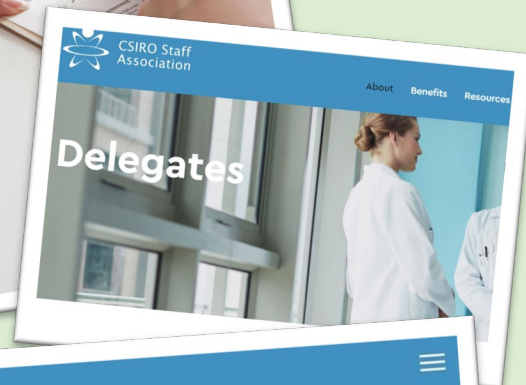
Member support

Members can get **advice, analysis and representation** for workplace issues

Staff Association **delegates** have training and experience supporting members in the workplace

Our **organisers** have expertise in workplace legislation and CSIRO policy for complex matters

For assistance visit csirostaff.org.au/about/our-people



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CSIRO Staff Association member benefits

Member cover

CSIRO employees are **not covered** by **workers' compensation** during **travel** to and from the workplace

However **all Staff Association members** receive **free journey cover** in the form of **income protection insurance**

If you have an accident and are seriously injured on your journey to or from the workplace and don't have enough sick leave credits to cover time off work, the **income protection insurance** takes effect

Conditions apply. For more information visit csirostaff.org.au/benefits/journey-insurance

CSIRO Staff Association member benefits

Accidents can happen on the way to work..

It's a good thing that members are protected.

Your journey to work is part of the job.

After all, you'd never make the trip to the workplace unless you were employed there in the first place.

Did you know that you're not covered for the purposes of workers' compensation during travel to and from the workplace?

Unless you're a union member, that is.

Since 2007, Staff Association and CPSU members have received free journey cover*.

If you have an accident and are seriously injured on your journey to or from the workplace and don't have enough sick leave credits to cover time off work, income protection insurance kicks in.

This

CPSU Journey Insurance
Know your rights

CPSU offers limited income protection for union members without sick leave credits who are seriously injured on their journey to or from work.

The CPSU's decision to provide this members-only cover followed changes to workers compensation arrangements which removed this protection. For more information call 1300 137 636.

WHAT IS JOURNEY INSURANCE?
In some States, and now under Compans, employees do not have workers' compensation coverage if they are injured while travelling from their residence on their normal journey to work or on the return journey. Journey insurance provides benefits as detailed in the Product Disclosure Statement should you sustain an injury (as defined) while engaged in direct travel between your normal place of residence to and from your place of employment for the purpose of starting and ending the day's work.

IS COVER PROVIDED IF A DEVIATION IS MADE TO THE JOURNEY TO AND FROM WORK?
Cover is provided for any deviation to attend an educational institution to undertake study relevant to your occupation. An extension of cover is also provided to include activities undertaken during lunchtimes and meal breaks.

IS COVER PROVIDED IF I BECOME SICK?
No. The policy only responds if you suffer an injury as defined in the policy wording.

WHY IS THE UNION PROVIDING JOURNEY INSURANCE?
The package that has been put together does not reinstate all of the components of the previous system. We believe the Government and employers should be responsible for this coverage. However, we have arranged reserves of accumulated sick members with limited financial hardship while leave from the risk of extreme financial hardship while we continue to campaign for decent and fair workers' compensation coverage.

WHEN DO BENEFITS BECOME PAYABLE?
Weekly benefits are subject to an excess period of 14 days. Compensation will only be paid after the first 14 days of disablement and paid sick leave is exhausted. The period of disablement commences with the first day of total or partial disablement for which medical treatment was sought in respect of any injury. Once indemnity has been granted, weekly benefits will be paid fortnightly in advance.

WHEN TIME FRAME DOES A CLAIM NEED TO BE LODGED?
Claims should be lodged with 30 days of the accident, or as soon as is reasonably possible. Contact the Member Service Centre on 1300 137 636 for further advice on claim lodgement processes.

JOIN YOUR UNION TODAY

today
csiros.org.au

CSIRO STAFF ASSOCIATION
A section of the CPSU

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Member protect

Members receive a **free legal referral** to Slater+Gordon lawyers

Slater+Gordon are experts on employment law as well as conveyancing, wills and family law

Special rates are available to CPSU members

A **free online will service** is available

Union family bereavement benefit of \$1,000 payable to the family of deceased members

For more information email csstaff@cpsu.org.au



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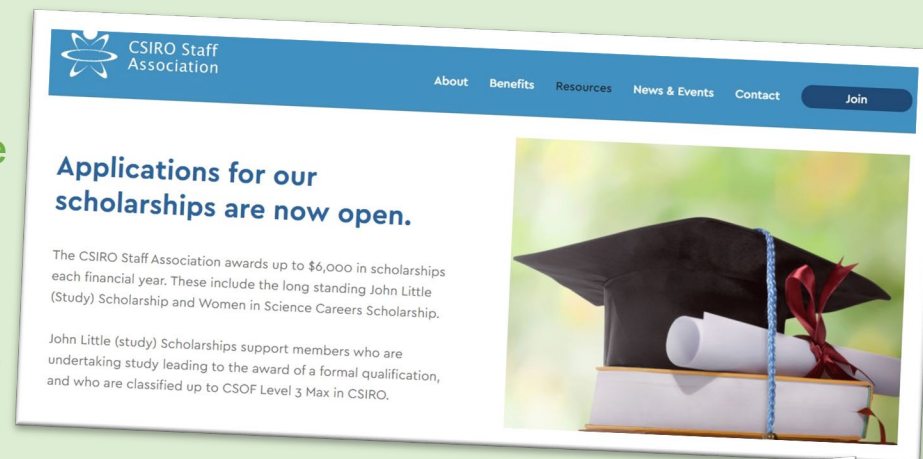
John Little (study) Scholarships support members who are undertaking study leading to the award of a formal qualification, and who are classified up to CSOF Level 3 Max in CSIRO.

The scholarships are **\$1,000 each** and assist with the costs of study related expenses, including course fees and materials. Up to three scholarships are awarded each year.

Women in Science Careers Scholarships support the professional development of women in science careers at CSIRO by providing vertical networking opportunities, shadowing senior role models and/or mentoring programs.

The scholarships are to assist with the costs of travel, accommodation and sundry expenses. **Up to \$3,000** is awarded each year.

Eligibility rules apply. For more information visit csirostaff.org.au/resources/scholarships-awards



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Member development

Aspire online learning

Aspire is the new online learning and professional development platform that will take you further!

- Gain new skills that will lead to personal development and career success
- Get the best possible start in your career
- Increase your professional profile
- You can take self-paced online courses, or watch on-demand seminars featuring experts talking about topics relevant to you.

It's included in CPSU membership, so for no extra cost you can do as many courses as you like, as often as you like.

For more information, log into www.cpsu.org.au and click on **Aspire**.

CSIRO Staff Association member benefit



For more information

visit csirostaff.org.au/benefits

or email csstaff@cpsu.org.au



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