

**CSIRO STAFF ASSOCIATION**  
**FORTNIGHTLY MEMBERSHIP DEDUCTIONS (0.65% OF SALARY)**  
**(effective from Nov 2022)**



Level	Step	CSIRO Salary Scale (EA 2020-2023) Nov 2022 - 3rd increase 2% \$pa	Fortnightly Deduction Before Tax	Est. Fortnightly Deduction After Tax*
CSOF1	1	\$43,177	\$10.79	\$8.74
	2	\$44,279	\$11.07	\$8.97
	3	\$45,378	\$11.34	\$7.66
	4	\$46,481	\$11.62	\$7.84
	5	\$47,584	\$11.90	\$8.03
	Max	\$48,687	\$12.17	\$8.22
	P	\$52,095	\$13.02	\$8.79
CSOF2	1	\$50,536	\$12.63	\$8.53
	2	\$52,363	\$13.09	\$8.84
	3	\$54,188	\$13.55	\$9.14
	4	\$56,013	\$14.00	\$9.45
	5	\$57,837	\$14.46	\$9.76
	6	\$59,664	\$14.92	\$10.07
	7	\$61,488	\$15.37	\$10.38
	8	\$63,317	\$15.83	\$10.68
	Max	\$65,140	\$16.29	\$10.99
	P	\$69,700	\$17.43	\$11.76
CSOF3	1	\$67,486	\$16.87	\$11.39
	2	\$69,815	\$17.45	\$11.78
	3	\$72,111	\$18.03	\$12.17
	4	\$74,405	\$18.60	\$12.56
	5	\$76,707	\$19.18	\$12.94
	6	\$79,001	\$19.75	\$13.33
	7	\$81,299	\$20.32	\$13.72
	8	\$83,595	\$20.90	\$14.11
	Max	\$85,891	\$21.47	\$14.49
P	\$91,903	\$22.98	\$15.51	

Level	Step	CSIRO Salary Scale (EA 2020-2023) Nov 2022 - 3rd increase 2% \$pa	Fortnightly Deduction Before Tax	Est. Fortnightly Deduction After Tax*
CSOF4	1	\$88,809	\$22.20	\$14.99
	2	\$91,725	\$22.93	\$15.48
	3	\$94,642	\$23.66	\$15.97
	4	\$97,557	\$24.39	\$16.46
	Max	\$100,474	\$25.12	\$16.95
	P	\$107,507	\$26.88	\$18.14
	CSOF5	1	\$104,778	\$26.19
2		\$109,086	\$27.27	\$18.41
Max		\$113,388	\$28.35	\$19.13
P		\$121,325	\$30.33	\$19.11
CSOF6	1	\$120,275	\$30.07	\$18.94
	2	\$127,161	\$31.79	\$20.03
	3	\$134,051	\$33.51	\$21.11
	Max	\$140,940	\$35.24	\$22.20
	P	\$150,806	\$37.70	\$23.75
CSOF7	1	\$144,788	\$36.20	\$22.80
	2	\$148,643	\$37.16	\$23.41
	3	\$152,492	\$38.12	\$24.02
	4	\$156,338	\$39.08	\$24.62
	Max	\$160,196	\$40.05	\$25.23
P	\$171,410	\$42.85	\$27.00	
CSOF8	1	\$172,765	\$43.19	\$27.21
	2	\$185,334	\$46.33	\$25.48
	2P	\$198,307	\$49.58	\$27.27
	3	\$201,124	\$50.28	\$27.65
	3P	\$215,203	\$53.80	\$29.59
	Max	\$216,911	\$54.23	\$29.83
	MP	\$232,095	\$58.02	\$31.91
	CSOF9	1	\$226,473	\$56.62
2		\$236,028	\$59.01	\$32.45
3		\$245,586	\$61.40	\$33.77
Max		\$255,143	\$63.79	\$35.08

UNION MEMBERSHIP FEES ARE TAX DEDUCTIBLE

\* Estimate Only; based on Individual Residents Income Tax Rates 2022-2023 without medicare levy

Authorised by Susan Tonks, Section Secretary

Nov 2022