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16 November 2016

Dr Sam Popovski  
Secretary  
CSIRO Staff Association

By email: Sam.Popovski@cpsu.org.au  
Cc: david.thodey@csiro.au; greg.hunt.mp@aph.gov.au

Dear Sam

Thank you for your letter of 9 November 2016.

I was disappointed we were unable to secure an approved Enterprise Agreement and pay rise for staff. The views and feedback of staff are very important as we move forward.

While bargaining can at times be challenging, I do think it is resolvable, particularly with genuine participation and understanding of the parameters by all bargaining representatives.

We have been clear about the application of the Bargaining Policy, including the direction from the Minister to the CSIRO Board requiring the application of the Government's Workplace Bargaining policy. The Minister's direction is not optional. In reference to your point on the ABC, please note the ABC and CSIRO operate in different legislative environments with respect to their ability to be directed by their relevant Minister. We spoke with the ABC and other agencies on their approach to bargaining, both in the lead up to and following recent staff votes.

CSIRO bargaining representatives will continue to negotiate in good faith and we will focus our attention on those key areas identified in your letter.

I am committed to make CSIRO an employer of choice and will continue to work within the parameters consistent with the direction by the Minister to provide the best outcome for staff.

Regards

A handwritten signature in black ink, appearing to read "Larry Marshall". The signature is written in a cursive, flowing style.

Dr Larry Marshall  
Chief Executive