

Balancing CSIRO work and life while protecting your rights can get tricky



Good thing there's a safety net

CSIRO Executive has commenced a new 'Balance' initiative – previously described as 'All Roles Flex' – effective 3 July 2017.

The CSIRO Enterprise Agreement (EA) contains a range of work-life balance measures, including part-time and job share arrangements, on-site childcare, working away from base, flexible working hours, reduced working year and transition to retirement.

Understanding your entitlements and options contained in the legally enforceable EA is a critical first step. And that's when union membership makes a big difference.

Staff Association members receive individual advice and representation via our network of delegates and organisers who are experienced in protecting your CSIRO rights. Together they form a workplace safety net.

Most work and life balance arrangements can be accommodated through EA provisions. However, approach Individual Flexibility Arrangement (IFA) with some caution.

The Staff Association believes that IFAs should only be used in exceptional circumstances.

If you are considering or have been offered an IFA, contact the Staff Association

Join to receive advice, protection and representation

Talk to your delegate, email csstaff@cpsu.org.au or visit cpsu-csiro.org.au



CSIRO STAFF
ASSOCIATION



CSIRO STAFF ASSOCIATION

APPLICATION FOR MEMBERSHIP

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare that the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT: _____ **DR/MR/MRS/MS/MISS/Other** (Circle one) **FIRST NAME:** _____

SURNAME: _____ **D.O.B:** _____ **M/F/Unspecified** (Circle One)

FLAGSHIP/BUSINESS UNIT: _____

SITE NAME: _____ **BUILDING:** _____ **CSOF LVL & STEP:** _____

TENURE (Indefinite or Specified): _____ **FULL or PART TIME** (Circle one) **ATSI origin YES/NO**(Circle one)

HOME ADDRESS: _____

POSTAL ADDRESS: _____

WORK EMAIL: _____

HOME EMAIL: _____

PH (Mob): _____ **(Work):** _____ **(Home):** _____

SIGNATURE: _____ **DATE:** _____

Please complete the next section of the form, then hand to your delegate or organiser, or email to csstaff@cpsu.org.au

FOR YOUR INFORMATION

To be financial, a member must have paid all subscriptions and all other amounts owed within 30 days of becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the union.

Privacy Statement: The CPSU uses members' personal information for membership management and services. Any personal information collected will only be used for this or a directly related purpose. In that context, we may contact you at a later date. Your personal information will not be disclosed to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access our privacy policy and any information we hold about you by calling 1300 137 636 8am to 8pm (AEST) Monday to Friday.

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AUTHORISATION FOR PAYROLL DEDUCTION

TO: THE CSIRO PAY OFFICER

Please credit 0.60% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted and credited to MECU/LCU may be varied from time to time and the amount of variation shall be as certified and advised to you by the CSIRO Staff Association office.

CSIRO IDENT: _____ **FIRST NAME:** _____ **SURNAME:** _____

D.O.B: _____ **CSOF LVL/STEP:** _____ **LOCATION:** _____

SIGNATURE: _____ **DATE:** _____