

**Don't risk
a 'determination'**

Vote No

**Support bargaining
for a new agreement**

CSIRO Executive's snap bargaining survey is now open. Vote No. Don't risk a determination at CSIRO. Support bargaining for a new agreement.

There's no guarantee on pay. A 'determination' does not guarantee a 2 per cent pay rise in November 2020. It is not binding. It is not a legal contract between the organisation and staff (unlike an enterprise agreement). Will Larry Marshall or a future CSIRO Chief Executive revoke the determination in the future if times get tougher?

Support a protected agreement. A new agreement is the only way for CSIRO staff to secure future pay rises and working conditions. Bargaining is due to commence in November this year. CSIRO Executive could offer staff 2 per cent (per annum) pay increases and existing conditions immediately through the bargaining process. This would result in all future pay rises and working conditions being locked in and enforceable.

Don't risk a determination. Vote No. Support bargaining for a new and enforceable agreement that protects CSIRO pay and working conditions.



**CSIRO STAFF
ASSOCIATION**

A section of the CPSU

Authorised Sam Popovski, Secretary CSIRO Staff Association



APPLICATION FOR MEMBERSHIP

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare that the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT:	SURNAME:	FIRST NAME:
DR/MR/MRS/MS/MISS (Circle one)	D.O.B:	M / F (Circle one)
		ATSI ORIGIN YES / NO (Circle one)
BUSINESS UNIT:	LOCATION:	
CSIRO LEVEL/ STEP:	FULL or PART TIME (Circle one)	TENURE: INDEFINITE or SPECIFIED (Circle one)
HOME ADDRESS:		
POSTAL ADDRESS:		
WORK EMAIL:		
HOME EMAIL:		
PH (Mob):	(Work):	(Home):
SIGNATURE:	DATE:	

Please complete the bottom section of the form, then hand it to your delegate, email to csstaff@cpsu.org.au or post to: CSIRO Staff Association, Level 7, 350 Queen Street, Melbourne Vic 3000

FOR YOUR INFORMATION

To be financial, a member must have paid all subscriptions and all other amounts owed within 30 days of becoming due. In order to resign from the union, a member must give 2 weeks' notice, in writing, to the union.

Privacy Statement: The CSIRO Staff Association (a section of the CPSU) collects members' personal information for: campaigning and representation, provision of membership benefits and services and membership administration. Signing the membership form indicates your consent to the collection of information. Our full privacy policy, including details on use, disclosure, security, access and correction and complaints, is available on our website at www.cpsu-csiro.org.au or by calling us on (03) 8620 6348.

AUTHORISATION FOR PAYROLL DEDUCTION

TO: THE CSIRO PAY OFFICER

Please credit 0.65% of my salary to Bank Australia from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to Bank Australia and should remain in force until further notice.

The amount to be deducted and credited to Bank Australia may be varied from time to time and the amount of variation shall be as certified and advised to you by the CSIRO Staff Association office.

CSIRO IDENT:	SURNAME:	FIRST NAME:
D.O.B:	WORK EMAIL:	
CSOF LEVEL/STEP:	LOCATION:	
SIGNATURE:	DATE:	