

Accommodation changes

The Know Your Rights series of fact sheets assist CSIRO union members better understand and enforce our rights at work. The source of these rights is the CSIRO Enterprise Agreement 2017-2020 (EA), specifically Clause 82.

1) When accommodation changes are proposed by CSIRO, will consultation occur?

Yes. Where changes are proposed to the accommodation of groups of officers, including as part of proposed relocations, consultation will occur; as per Clause 55 (Staff Participation and Consultation) of the EA. For more information read the Know Your Rights factsheet on Consultation.

2) Must CSIRO provide officers with suitable accommodation?

Yes. CSIRO will provide officers with accommodation suitable for their work role and function (Clause 82).

3) What if officers do not agree that proposed accommodation is suitable for their role and function?

Then it's important to get advice. Make sure you talk to your colleagues and your Staff Association delegate or organiser.

Should agreement about the suitability of the proposed accommodation not be reached, the provisions of the dispute provisions of the agreement (Clause 84) can be accessed.

For more information read the Know Your Rights factsheet on Dispute resolution.

4) Do accommodation guidelines exist in CSIRO?

Accommodation guidelines (or standards) are contained within CSIRO policy. No matter what is outlined in CSIRO policy about accommodation, the provisions in the EA ensuring the suitability of accommodation for officers can be enforced.

This resource was produced by the CSIRO Staff Association and paid for by union members. Every member contributes to the resources, strength and capacity of the Staff Association. Non-members seeking advice and support at work need to join today.

For more information about membership talk to your local organiser, email csstaff@cspu.org.au or visit www.cpsu-csiro.org.au

KNOW YOUR RIGHTS

Important points

- Under the legally enforceable Enterprise Agreement (EA), CSIRO is required to provide staff with work accommodation suitable for their work role and function.
- If CSIRO management proposes changes to accommodation - including plans for relocation - consultation provisions of the EA will apply.
- Disagreements over proposed or changed accommodation can be resolved by accessing dispute provisions in the EA.
- Further accommodation standards and guidelines are outlined in CSIRO policy however the rights of staff to be provided with suitable accommodation can be enforced through application of the EA.



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