

Vote Yes for a new agreement



Secure working conditions until 2023

The security of an Enterprise Agreement

Despite CSIRO Executive initially proposing a unilateral determination, the Staff Association has delivered a new Enterprise Agreement (EA) proposal which protects working conditions in a legal enforceable agreement until November 2023. The proposal will be put to an all staff ballot this September, before the expiry of the current EA.

Clear priorities and outcomes

The priorities of Staff Association members have been clear: protection of existing conditions, reasonable pay rises and a new agreement on time. The new EA proposal largely delivers on these priorities. Of 94 clauses, 82 are agreed between parties. Twelve are not agreed, however ten clauses retain existing conditions. The other two clauses not agreed are pay and specified term postdocs.

Support from members

78 per cent of Staff Association members supported the new EA following consultation earlier in May. Minimal change has been made to the proposal by the Australian Public Service Commission between then and the EA proposal now on offer.

Attend a meeting

Over the coming days, Staff Association representatives will conduct online membership meetings to provide thorough analysis of the EA proposal. Contact your Staff Association organiser, delegate or get more information online at www.csirostaff.org.au/resources/enterprise-bargaining

Vote Yes

Staff Association representatives support the EA proposal and recommend that members vote Yes in the upcoming ballot, between 4 and 10 September 2020.



**CSIRO STAFF
ASSOCIATION**

A section of the CPSU