

INDUSTRIAL RELATIONS OMNIBUS BILL

What does the Bill mean for **bargaining**?



The proposals would remove requirements for employers to properly explain agreements before employees vote on them.



The role of the Fair Work Commission to properly examine agreements to make sure workers are better off will be weakened under the changes.



It means workers may vote for agreements that cut rights and conditions without realising it.



All Australian workers, including those we have relied on to keep us safe during the pandemic, need the protection of our workplace laws.

Any changes to our workplace laws must not leave workers worse off.

The government's changes will weaken workers' bargaining power, make jobs less secure, and make it easier for employers to casualise jobs.

This is the opposite of what the country needs.

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What does the Bill mean for **casual workers**?



The Bill includes a new definition of “casual employment” that is likely to make casual employment more prevalent across the Australian workforce.



Casual conversion provisions fall short, providing too many opportunities for an employer to decide not to offer permanent employment to long term casuals.



APS employees are excluded from the casual conversion provisions. Despite the increasing use of long term casuals in the APS, the Bill does nothing to create pathways to permanency for APS casuals.



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