



COVID-19 vaccination status: privacy statement

CSIRO statement on how your privacy will be protected and managed if and when we collect information on COVID-19 vaccination status.

Your personal information is protected by the *Privacy Act 1988* (Cth) (**Privacy Act**) and CSIRO will handle your personal information in accordance with this Act.

CSIRO will collect personal information regarding COVID-19 vaccination status (which is sensitive information for the purposes of the Privacy Act). CSIRO will only be collecting the minimum amount of information required, including personal information contained in a COVID-19 certificate, being name, date of birth and document number. In specific cases, CSIRO will collect evidence of vaccination in the form of an official vaccination certificate, which will include additional sensitive information including the type of vaccination received and date of vaccination. In very limited circumstances CSIRO will be collecting information about the existence of a medical exemption for individuals.

CSIRO will collect this information in order to manage and respond to COVID-19-related risks and requirements, including ensuring CSIRO's compliance with public health directions and the CSIRO's WH&S obligations.

CSIRO will only collect your COVID-19 vaccination status from you with your consent. However, in some circumstances you may be required by law including under Commonwealth or State or Territory legislation (including public health orders or directions) to provide us with this information.

In certain circumstances, if you do not provide your COVID-19 vaccination status, you may be unable to enter or return to a site and/or to perform your current CSIRO duties. This may have ramifications for your role and you should discuss this with your manager.

CSIRO will use and disclose your COVID-19 vaccination status to manage and respond to COVID-19-related risks and requirements. Internal CSIRO access to COVID-19 vaccination status will be on a "need-to-know" basis and the information will be stored securely on CSIRO's SAP database, which is located within Australia and only accessible to CSIRO employees.

CSIRO will only disclose an individual's COVID-19 vaccination status to third parties, including Commonwealth, State or Territory agencies, where required for the purposes of managing and responding to COVID-19-related risks and requirements. Any such disclosure will be in accordance with the Privacy Act and on a "need-to-know" basis. Only the minimum amount of information necessary will be disclosed and information will be de-identified where possible.

The [CSIRO Privacy Policy](https://www.csiro.au/en/About/Access-to-information/Privacy) available at <https://www.csiro.au/en/About/Access-to-information/Privacy> outlines how your personal information will be handled, including details about how you can seek access or correction of the personal information we hold about you and how you can complain about a breach of the Australian Privacy Principles and how CSIRO will deal with the complaint. If you require further information on how your personal information will be handled, please contact privacy@csiro.au.

Please refer to the [COVIDSafe workplace direction FAQs](#) for further information.

Contact

COVID-19 Response Team

✉ covid-19response@csiro.au

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