

CSIRO Staff Association

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A section of the [Community and Public Sector Union](#)



Wednesday 24 July 2024

Professor Doug Hilton

CSIRO Chief Executive

101 Clunies Ross Street,
Black Mountain ACT 2061

By email: doug.hilton@csiro.au

Dear Professor Hilton,

I am writing to you on behalf of Staff Association members to express serious concern on the impact of cuts to CSIRO jobs and research.

Since your announcement in February of a restructure of enterprise services - where several hundred support roles may ultimately be at risk - there have been announcements of job cuts across multiple business units including Health and Biosecurity, Agriculture and Food and Manufacturing.

Despite your public statements to the contrary, it now appears that Data61 will move closer to implementing significant job cuts, as part of a strategy to reduce operating costs by 20 per cent.

Workforce morale at CSIRO is suffering. In May, more than 650 Staff Association members participated in a snap poll, where more than two thirds (67%) of respondents reported feeling worse off since the announcement of these rolling cuts.

Worse still, almost 80 per cent of participants reported feeling less confident about the current state of job security in CSIRO, with less than 2 per cent reporting feeling more secure.

The results of the recent culture survey also reveal a steep fall in staff confidence when it comes to CSIRO's vision, mission and strategic direction.

CSIRO staff deserve better than a continuation of the constant job insecurity that has plagued the organisation over the past decade.

It's not too late to change your approach. We call on you to listen to staff, reverse the job cuts, protect CSIRO research and rebuild trust.

Yours sincerely,



Susan Tonks

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